

DOJ/FBI webinar on LGBTQI+ Hate Crimes

Notes from 3/30/23 webinar

Look up the UCR Hate Crime Report for 2021, just came out in March, 2023

Google UCR Crime Data Explorer to research my communities.

The FBI offered this slide, plus a request to alert them about the event. 1-800-CALL FBI



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Before An Incident Occurs

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- Understand the risk
 - Local law enforcement, FBI Field Offices, community groups
 - [fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources](https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources)
- Understand your space
- Develop and practice a plan
 - Create a security and emergency action plan
 - Document steps so individuals understand actions they will take
 - Practice it
 - [cisa.gov/topics/physical-security/securing-public-gatherings](https://www.cisa.gov/topics/physical-security/securing-public-gatherings)



What is
CRS COMMUNITY RELATIONS SERVICE ?

Services expanded under the Hate Crimes Prevention Act of 2009, CRS acts to prevent and respond to violent hate crimes:

- **Gender**
- **Gender Identity**
- **Sexual Orientation**
- **Religion**
- **Disability**
- **Race**
- **Color**
- **National Origin**

Offers services that are

Impartial

Voluntary

Confidential

Free, such as:

Facilitation: convening parties in dialogue to identify issues and solutions

Mediation

Consultation

Training

Check out their program: [United Against Hate](#)

Created under section 10 of the Civil Rights Act

Administration of Justice	Education	General Community Relations
<ul style="list-style-type: none"> ▪ Police-community relations ▪ Controversial incidents ▪ Alleged bias or hate incidents/crimes 	<ul style="list-style-type: none"> ▪ Intergroup tensions in schools ▪ Alleged bias or hate incidents/crimes in schools ▪ Alleged bullying 	<ul style="list-style-type: none"> ▪ Demographic shifts ▪ Language-based conflicts ▪ Public demonstrations or controversial events ▪ Alleged bias or hate incidents/crimes

Example question: Drag brunch preparations?

- Know the location – exits, etc.
- Be in consultation with local police dept. – community relations units
- Day of event have someone in direct contact w/local police dept.

Work ahead of time: build bridges with the local police

- DOJ's CSR has online & in-person training for law enforcement agencies on best practices

Online threats:

- Take them seriously, as they come in
- Again, have established relationships with local police
- Reach out to the FBI
- To try to avoid an incident from happening

Doxing, harassment:

- Assess your residence, lighting, locks, camera system
- Assess your neighborhood
- Contact local police – ask for increased patrols in the area

Additional resources slides:



U.S. Department of Justice

Civil Rights Division

Reporting Hate Crimes & Hate Incidents

If you believe you have experienced or witnessed a hate crime or hate incident:

Dial 9-1-1 or call your local police to report the hate crime or hate incident.

Report the hate crime to the FBI.

- Online: [tips.FBI.gov](https://tips.fbi.gov).
- Phone: 1-800-CALL-FBI (1-800-225-5324).

Report hate incidents to the Civil Rights Division at civilrights.justice.gov.

Note: Law enforcement officers may reach out for more information.

While not every hate incident involves a crime, it is always important to report.

Hate crimes – At the federal level, a crime motivated by bias against race, color, religion, national origin, sexual orientation, gender, gender identity, or disability.

Hate incidents – Acts of prejudice that are not crimes and do not involve violence, threats, or property damage. Some hate incidents may be unlawful discrimination.



U.S. Department of Justice

Civil Rights Division

Additional Resources

Finding Help for Victims of Hate

The VictimConnect Resource Center helps victims of crimes, including hate crimes, find local support services.

Call 1-855-484-2846 or use chat at

<https://victimconnect.org/learn/types-of-crime/hate-crimes/>.

Proactive Steps to Protect Communities

- Develop a **written emergency response plan** for threats and refresh employee training. See <https://www.ready.gov/business/implementation/emergency>.
- **Keep bomb threat/personal threat checklists** by each telephone and ensure staff is familiar with the forms, see <https://www.cisa.gov/publication/dhs-bomb-threat-checklist>.
- Ask local police and/or U.S. Marshal Service to **evaluate your emergency response plan**.
- For **additional safety measures** that can be taken by businesses, at home, in vehicles, and on public transportation, see <https://www.justice.gov/crt/security-recommendations-enhance-safety-and-protection-providers>.